## **Code of Conduct**

### **Discipline:**

The Discipline and Attendance committee consisting of all the class Incharges will ensure maintenance of discipline and conduct in the institution.

- 1. Students are required to attend all the classes including extension lectures and seminars regularly
- 2. The students should come to the college decently dressed.
- 3. Students should maintain discipline in the classroom as well as in the college campus.
- 4. Students should not use mobile phones in the classroom. If they are found talking on Mobile phones, they will be liable for punishment.
- 5. Students misbehaving in the classroom or in the college campus will be severely punished.
- 6. The Principal will communicate with the Parents / Guardians of those students whose study progress and behaviour is not satisfactory.
- 7. Students are required to observe discipline at all times in the college.
- 8. Throwing waste paper and use of plastic bags within the college premises is forbidden.
- 9. Students are prohibited from organizing any meetings or entertainments in the college or collecting money for any purpose without obtaining prior permission from the Principal.
- 10. The Principal reserves the right to suspend or dismiss any student, who is found guilty of serious misbehavior.
- 11. The college caters to academic growth of the students and strives towards attaining maximum potential to acquire self discipline, sound mind and a deeper sense of personal and social responsibility.
- 12. The College is adhering to the COVID rules by being socially connected and physically distanced.
- 13. Masks and sanitization are mandatory.

## What we expect from students:

• To come regularly and punctually to the college during offline classes.

- Attend all the classes without fail.
- Be sincere and honest in all activities / dealings.
- Participate in curricular /extra curricular activities with zeal and enthusiasm.
- Appear for all monthly /quarterly /half-yearly /pre-final examinations compulsorily.
- Bestow personal interest in the maintenance and use of infrastructural facilities.
- Uphold moral and traditional values.
- Be courteous and polite to all.
- Use proper methods while seeking grievance redressal.

## What we expect from parents:

- Attend all parent-teacher meetings compulsorily.
- Ensure and check the regular attendance of their wards.
- Actively participate in developmental activities of the college.
- Give immediate response to progress reports / letters.
- Alert the Teachers/Principal when situation demands.

# Workplace Code of Conduct

#### Legal Requirements -

- Legally, each employee must meet certain requirements expected by the company
- All employees must attend induction training to become familiar with the workplace and workplace health and safety issues.
- Each staff member must be ensured that they follow the due process and are not breaching any workplace acts e.g. Anti-Discrimination Act 1991
- · All employee's must be employed equally with the same benefits as other members

### Privacy and Security -

- · Privacy is to be assured to each employee including personal data and information
- · Each employee must comply with the state and national privacy laws
- All staff are to be educated about privacy issues
- A culture of security will be withheld with all employees and all information will be tightly secured for each member

### Inappropriate use of Company Property -

- Limited use of company resources and property for personal use is acceptable
- All employees will be educated with use of company property and breaches of this conduct
- · Any breach will be further investigated

### **Accuracy of Data**

- All employees should be attentive to detail, having the ability to keep detailed and accurate records of all things relevant to work.
- Accurate data must be assured by each employee in order to understand best results for the company's future
- . Employees data must be checked by other members of staff before being presented

